



## Position: Full-Time Lead Installer

At LCS Heating and Cooling, there are lots of benefits to being on our installation team!

- ✓ NO On-Call!
- ✓ Take Home Van: Lead Installers go straight to the job each day. No driving back and forth to the shop!
- ✓ Hourly Pay with Bonus Opportunity on EVERY changeout!
- ✓ 4-Day Work Week in Spring and Fall Months.

So what's the catch!? You're right, we do have some expectations too:

- ✓ You want a career, not just a job. That means being reliable and showing up every day.
- ✓ You have a clean driving record and are drug-free.
- ✓ You want to be a part of a team. We already have an awesome team and we only want to add people that want to contribute.
- ✓ You're willing to participate in and complete company paid training.

LCS Heating and Cooling is a locally owned, growing company. Quality matters!! We have great processes in place to complete high quality jobs, while being efficient and running smoothly. Lead installers lead each day's job by accurately installing furnaces, air conditioners, heat pumps, minisplits, and communicating thermostats, effectively delegating tasks to the apprentice and helping to train apprentices. Lead installers must be able to efficiently work with PVC, sheet metal and electrical. We have a strong office, who cares about how your day is going and is there to help if needed. We are paperless and use technology to communicate with each other and our clients.

We offer a competitive hourly wage, based on experience, with attainable bonus opportunity on every changeout job. Benefits include health insurance, supplemental insurance, paid holidays, PTO, paid birthday, full uniforms including hoodies & hats, phone stipend, paid training, and fun company outings!

We look forward to reviewing your resume!!