



Position: Service Technician

Don't be average, be exceptional! Our specialty is HVAC, which is the key to true home comfort. We are currently accepting resumes for Service Technician. It's preferred that candidates have a minimum of 2 years experience troubleshooting, diagnosing and repairing HVAC equipment.

What sets LCS Heating and Cooling apart?

- Core Values: We follow our five core values every day, both professionally and personally.
- Goals: All LCS team members set personal, professional and bucket list goals.
- Opportunity: There is opportunity for growth and financial stability.
- Team: We have a team that works well together and truly cares about each other.
- Owners That Care: We care about work/life balance and consistent hours. You'll never be "just a number."

Candidates will have a valid driver's license, clean background check and tools that are in good operating condition. Rotation in the on-call schedule is required and is currently one week, every six weeks. In the spring and fall seasons, there is opportunity to participate in a 4-day workweek schedule.

How much will you make in this position? Most companies advertise a very wide range: \$22-\$60/hour! So what's realistic? At LCS, you'll have a base hourly rate in this position (generally between \$22-\$35/hour, based on technical experience), with opportunity to earn weekly *and* monthly bonus. With our bonus structure, you can make \$5,000, \$10,000, \$15,000, \$20,000+ or more a year, on top of your hourly pay!

Benefits include:

- Insurance: Health, vision, life, supplemental
- Retirement with company match
- Annual tool account and employee assistance
- Paid training
- PTO, paid holidays, paid birthday off, and extra PTO earned on each anniversary
- Uniforms: Pants, polos, hoodies, jackets and hats, plus boot allowance
- Fun company outings, typically 4 times a year!
- Take-home van, company tablet, phone allowance and direct deposit
- Profit-Sharing Bonus

Apply today if you're ready for a change and want to be part of a growing, strong team!